

Armitage Group fully subscribes to the objectives and requirements of ISO 14001:2015 Environmental Management Systems. Our policy is based on management's recognition of the importance of the environment and associated management systems to employees, stakeholders and communities alike in promoting a sustainable future and continued success of business. We endeavour to deliver technology and engineering solutions which are sympathetic to the environment as well as the service and delivery ambitions of our clients. Our policy encompasses all Armitage Group activities and sites within New Zealand.

We are committed to:

- Complying with all relevant and developing national and international environmental regulations, appropriate industry guidelines and standards;
- Dedicating managerial resources to implement the Environmental Policy and Commitment by applying an effective management control system in accordance with the International Standard AS/NZS ISO 14001;
- Fostering a culture of innovation sharing, whole lifecycle thinking and effective planning to promote environmentally sustainable practices and performance;
- The reuse, recycle and recover raw materials and waste wherever possible;
- Procuring goods and services which promote and benefit the whole life-cycle;
- Conserving scarce and non-renewable resources, such as energy and fuel in all operations;
- Controlling and reducing our emissions and discharges of materials to the environment where economically viable;
- Continuously being attentive to the needs of local residents and local ecology so far as operations are concerned;
- Working with and assisting suppliers, contractors and stakeholders to achieve our environmental policy and expectations;
- Set measurable objectives and targets to ensure continual environmental improvements;
- Monitoring and reporting of our environmental procedures, practice and progress to relevant parties and stakeholders;
- Involving our employees and relevant parties in environmental management decision-making processes through regular communication and consultation; and
- Communicating this policy to ensure that all employees carryout their duties in line with the above statements and are aware of their obligations.

Environmental Objectives 2024

1. Measure, analyse and report our annual greenhouse gas emissions to relevant stakeholders;
2. Reduce our overall greenhouse gas emissions by 5 percent over a 3-year period;
3. Reduce our overall waste to landfill by 5 percent over a 2-year period;
4. Actively promote and engender environmental awareness among our workforce; targeting remote field teams or individuals through improved open communication and dialogue; and
5. Offset our carbon emissions through a volunteer community tree planting scheme; engaging up to 70 percent of our workforce to remove 2500 to 5000kg of carbon dioxide from the atmosphere over a 1-year period.